

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) BEN BRITTEN WESTERN ZONE	10.00	X						0.	0.	0.
(19) PATRICK DIDEUM ATHLETE REPRESENTATIVE	4.00	X						0.	0.	0.
(20) KELLEY OTTO ATHLETE REPRESENTATIVE	4.00	X						0.	0.	0.
(21) MEGAN RYTHER ATHLETE REPRESENTATIVE	4.00	X						0.	0.	0.
(22) KATIE HOLMES NCAA ALLIED REP	4.00	X						0.	0.	0.
(23) JIM RYAN YMCA ALLIED REP	4.00	X						0.	0.	0.
(24) CHARLES WIELGUS CHIEF EXECUTIVE OFFICER	60.00			X				659,854.	0.	248,578.
(25) FRANK BUSCH NAT TEAM HEAD COACH	60.00			X				307,192.	0.	16,723.
(26) MICHAEL S. UNGER ASST EXEC DIRECTOR	60.00			X				260,368.	0.	40,785.
1b Sub-total								1,228,014.	0.	306,086.
c Total from continuation sheets to Part VII, Section A								923,547.	517,977.	198,861.
d Total (add lines 1b and 1c)								2,151,561.	517,977.	504,947.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **9**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
DODD TECHNOLOGIES, 720 W. PIONEER TRACE, STE 200, PENDLETON, IN 46064	EVENT PRODUCTION	1,152,732.
SPORT GRAPHICS PRINTING, 3423 PARK DAVIS CIRCLE, INDIANAPOLIS, IN 46235-2397	PRINTING SERVICES	938,897.
BRYAN CAVE, LLP PO BOX 503089, ST. LOUIS, MO 63150-3089	LEGAL	696,152.
ECLIPSE PRODUCTION, INC. 4005 CARENON LANE, VALRICO, FL 33596	EVENT PRODUCTION	529,575.
STATERA INC., 6501 E. BELLEVIEW AVE SUITE 300, ENGLEWOOD, CO 80111-6022	IT SERVICES	466,791.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **13**

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EXHIBIT #2: UCHIYAMA PUBLIC ANNOUNCEMENT

3/24/2010

USA Swimming - Home

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USA Swimming Announces Staff Changes (1/27/2006)

FOR RELEASE: January 27, 2006

USA Swimming contact:

Sara Hunninghake, 719.866.3588, shunninghake@usaswimming.org

USA SWIMMING ANNOUNCES STAFF CHANGES

COLORADO SPRINGS, Colo. – USA Swimming accepted the resignation of National Team Director **Everett Uchiyama** on Friday. Uchiyama's resignation is effective immediately.

Uchiyama began his career at USA Swimming in 1999 as the National Team Coordinator. He held the position of National Team Director on an interim basis from December 2002 until April 2004 when the interim title was removed.

John Walker, USA Swimming National Team High Performance Director, will serve in the role on an interim basis until a successor is named. Walker joined the USA Swimming staff in January of 2000 and has had an active role in working with National Team athletes and coaches during this period.

"The next step is to review the job description and confer with the sport's leaders and others in the swimming community to gain input to determine the most effective search process," said **Chuck Wielgus**, USA Swimming Executive Director. "I will then establish a course of action and timetable for filling the vacant position."

About USA Swimming

As the National Governing Body for competitive swimming in the United States, USA Swimming formulates the rules, implements policies and procedures, conducts national championships, disseminates safety and sports medicine information and selects athletes to represent the United States in international competition. USA Swimming has more than 300,000 members nationwide and sanctions more than 7,000 events each year. For more information, visit www.usaswimming.org.

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EXHIBIT 3: WIELGUS AND EVERETT UCHIYAMA 2010 DEPOSITION

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UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF INDIANA
INDIANAPOLIS DIVISION

B.N.T.,

Plaintiff,

CAUSE NO.

1:09-cv-0771-WTL-DML

vs.

BRIAN HINDSON, et al.,

Defendants.

The videotaped deposition upon oral examination of **CHARLES WIELGUS**, a witness produced and sworn before me, Paula A. Morgan, Notary Public in and for the County of Hamilton, State of Indiana, taken on the **12th day of May, 2010**, in the offices of Katz & Korin, 334 North Senate Avenue, Indianapolis, Marion County, Indiana, pursuant to the Federal Rules of Civil Procedure. This deposition was taken on behalf of the Plaintiff in the above-captioned matter.

ASSOCIATED REPORTING, INC.
Two Market Square Center, Suite 940
251 East Ohio Street
Indianapolis, Indiana 46204
(317) 631-0940

1 A I do not believe this person was a member. I'm not a
2 hundred percent sure of that, but I do not believe
3 this individual was a member.

4 Q Were they ever a member?

5 A I don't know that either.

6 Q Okay. Next -- the next person I want to ask you
7 about is Everett Uchiyama.

8 A Yes.

9 Q What do you know about Everett Uchiyama?

10 A Everett Uchiyama was a member of our National Team
11 staff and, for a period of time, beginning somewhere
12 2003, 2004, was our National Team director, until, I
13 want to think -- I want to say maybe January of 2006,
14 when I accepted his resignation.

15 Q His resignation as what?

16 A National Team director.

17 Q Was he banned?

18 A He has been banned for life from USA Swimming.

19 Q He's going to be on that list?

20 A He will be on that list.

21 Q Banned for life for sexual reasons?

22 A Yes.

23 Q Did you ever report him to authorities?

24 A No.

25 Q Why not?

1 A The way the situation unfolded with Mr. Uchiyama was
2 that I was contacted by a young lady who indicated
3 that he had had an inappropriate relationship with
4 her many years previous. And I suggested to her that
5 she needed to share that information with the
6 appropriate police authorities.

7 And I then took the information which she gave to
8 me, which she, in writing, said she wanted it to be
9 handled very discretely, and I confront -- literally
10 within, I want to say, within 24 to 48 hours
11 confronted Mr. Uchiyama with that information. He
12 did not deny it. I informed him that I was going to
13 take him to a National Board of Review. In lieu of
14 that, he accepted a lifetime ban from USA Swimming.

15 Q Where is he working now?

16 A I'm not exactly sure where he's working, but I have
17 heard that he works at a country club in Colorado
18 Springs.

19 Q Doing what?

20 A I'm not sure of the nature of his work or what he's
21 doing there.

22 Q Is he coaching swimming?

23 A I am not aware of that.

24 Q Did you help him get that job?

25 A I did not.

1 Q Does his wife work for USA Swimming?

2 A His wife does work for USA Swimming.

3 Q In what capacity?

4 A I'm sorry?

5 Q In what capacity?

6 A She is an administrative assistant.

7 Q Has anybody requested a reference of USA Swimming, to

8 the best of your knowledge, about Everett Uchiyama?

9 A To the best of my knowledge, no.

10 Q So if you knew that he was presently coaching

11 swimming in Colorado Springs -- and I know you don't

12 know that -- would you report him to the police, or

13 would you inform him employer, if he was coaching

14 kids?

15 A I indicated to the young lady who called me that she

16 should be reporting that to the police. And, no,

17 I -- I did not think it was our role at USA Swimming

18 to be following someone around and tracking where

19 they're working and -- someone we've banned. That's

20 just not something we do.

21 Q But right now nobody knows he's banned because

22 there's no public list, correct?

23 A Well, I wouldn't say nobody. I'm sure there -- I'm

24 sure there -- there's a grapevine out there that I'm

25 sure people are aware of. But his name will

1 certainly appear on the banned list when it's
2 published.

3 Q Right. But my point is, if he's working at a country
4 club in Colorado Springs and if he's coaching
5 swimming there and if those people don't know
6 anything about his lifetime ban, USA Swimming has not
7 done anything to inform them about it because you
8 view that that's not USA Swimming's role?

9 MR. PYLITT: Jim, I'm going to object to the
10 question. It's been asked and answered. And,
11 secondly, that he said he doesn't know what his job
12 is. That assumes facts not in evidence. I think
13 he's already answered the question.

14 Q When -- when Everett Uchiyama resigned -- when did
15 you say you accepted his resignation?

16 A January, the end of January 2006.

17 Q And was there any kind of settlement regarding his
18 claim -- regarding his situation, his case?

19 A I'm not really sure what you mean by settlement. I'm
20 not -- I mean --

21 Q With his victim?

22 A I don't know what happened between Mr. Uchiyama and
23 his victim. What I do know is that his victim,
24 alleged victim, called me, shared with me, in
25 writing, information, which she asked me to handle

EXHIBIT 4: 2010 WIELGUS DEPOSITION CONT. RE: RICK CURL

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25 Q Next person I want to talk about is Rick Curl. What

1 do you know about him?

2 A Not much. I met Rick Curl for the first time
3 probably early in the last decade, when he was -- he
4 was a fairly high-level coach, had been a coach of a
5 couple of National Team -- or at least one National
6 Team-level athlete. And that was really about my --
7 my only interaction was him was just meeting him and
8 seeing him and talking with him just in a casual
9 manner on a few pool decks.

10 Q Do you know why he got fired from the University of
11 Maryland?

12 A I never even knew he worked at the University of
13 Maryland.

14 Q Did you ever get any information about him having an
15 inappropriate sexual contact with one of his
16 swimmers?

17 A I have never received any information about that.

18 Q Is there a file on Rick Curl?

19 A Not -- not that I'm -- not that I'm aware of.

20 Q Are you aware of any settlement that Rick Curl made
21 with his alleged victim?

22 A I have -- I have heard, just within the past three to
23 four weeks, that there was some sort of a settlement
24 between Rick Curl and a victim or a victim's family.
25 And that's the first I heard of that.